

Governance Organizational Chart

	Areas	Principal	SGA	Superintendent	School Board
I a	Policies, goals, objectives and budget.	Oversees implementation of all local school actions consistent with BOE policies, goals, objectives, and budget and SGA actions.	Develops local school actions consistent with BOE policies, goals, objectives, and budget.	As CEO of the system, oversees implementation of all BOE policies, goals, objectives, and budget.	Develops all policies, goals, objectives, and budget.
I b	Personnel decisions, including hiring principals & teachers	Establishes and supervises personnel selection process; requests SGA endorsement of selected assistant principal candidate(s); requests SGA approval of the recommendations for hiring of instructional staff.	Approves selection process; endorses principal's recommendations for all instructional staff including assistant principal; approves recommendations for hiring of instructional staff.	Recommends principals, directors and assistant superintendents; endorses principal's recommendations for all instructional staff, including assistant principals; establishes, in cooperation with central office staff, the selection process for administrators at all levels.	Hires superintendent; approves superintendent's recommendations for principals, assistant superintendents and directors; approves superintendent's recommendations for all instructional staff, including assistant principals.
II	Financial decisions, including autonomy of budget & expenditures	Develops the school budget consistent with all system and school goals and objectives.	Approves school budget for recommendation to superintendent.	Provides final approval of SGA approved school level budget; recommends the system budget for approval; supervises & implements system wide financial accountability plan.	Provides final approval of the system budget.
III	Curriculum and Instruction	Develops and recommends curriculum which, at a minimum, meets Federal requirements and State standards, except where waived; supervises and evaluates instruction.	Approves school curriculum for recommendation to superintendent.	Provides final approval of SGA approved curriculum; recommends the system curriculum for approval; supervises and implements system wide curricula accountability.	Sets system wide vision, mission and goals; provides final approval of system curriculum.
IV	Resource allocation at school level	Recommends to the SGA any change in resource allocation exceeding \$20K.	Ensures resource allocation consistent with SGA approved school budget; approves, in whole or in part, any shift in resource allocation in excess of \$20K and less than \$50K; recommends, in whole or in part, to the superintendent any shift in resource allocation in excess of \$50K.	Develops and implements resource allocation to schools consistent with their approved budgets; approves, in whole or in part, any shift in resource allocation in excess of \$50K as recommended by the SGA.	Provides final approval of the system budget.
V	Establishing and monitoring achievement of school improvement goals	Ensures that the school improvement plan is linked directly to the school's improvement goals; recommends the school improvement plan; develops and recommends a report card to the SGA consistent with the school and system	Endorses and monitors the school improvement goals and objectives; assigns a grade based on a rubric assigned by the superintendent; presents the school report card to the	Approves the school improvement goals and recommends the system improvement plan that is linked directly to the system improvement goals as approved by the board; reports on the overall status of each	Establishes and monitors the system improvement goals and objectives.

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		mission and goals; reports on the school status.	superintendent for review.	school; along with the central office staff, assists developing the report card and ensures linkage to the system's mission and goals.	
VI	Other school operations	Manages instructional technology.	Supports and makes recommendations concerning instructional technology.	Manages on a system level the following operations: <ul style="list-style-type: none"> • Transportation • Human Resources • Purchasing • Audit and financial Control • Legal Compliance • Technology Support • Federal Grants Administration • Records Management • System Calendar 	Approves: <ul style="list-style-type: none"> • Transportation Expenditures • Human Resources Expenditures • Approves Personnel • Resources Expenditures • System Calendar